

Burleson Independent School District
Academy At Nola Dunn
2018-2019 Goals/Performance Objectives



Mission Statement

The mission of the Academy at Nola Dunn, an innovative learning community, is to empower and inspire life-long learners.

Vision

The vision of The Academy at Nola Dunn is to create a learning environment based on current brain research that is engaging, positive, and stimulating. This environment promotes the academic success and social/emotional well-being of every child.

Value Statement

Relevance – Learning is relevant and matters to the students. It is based on real-life experiences and is problem/project based. It allows and inspires creativity.

Engagement – The instruction is inspiring and stimulating. It incorporates novelty, technology, and problem solving to cement learning and awaken curiosity.

Meta-cognition – Students are aware of and can define their own thinking. They make connections to prior knowledge and discern likes and differences. They can defend a position using evidence and engage in critical thinking. They are constantly thinking about or asking questions.

Self-regulation – Students can communicate, collaborate, and problem solve in a language-based environment. They have the social awareness and personal grit required to tackle challenging tasks. And they have the confidence to make mistakes and learn from them.

Goal 1: We will design an engaging and challenging curriculum that develops each student's ability to read, write, think, and defend.

Performance Objective 1: Student achievement and progress levels will increase by 5% in all tested content areas.

Goal 2: We will provide students with multiple avenues for specialized instruction and opportunities to advance at their own pace.

Performance Objective 1: The Academy at Nola Dunn will meet all system safeguards on STAAR and will work on Domain 3 (closing the gaps) for students identified as Economically Disadvantaged and ensure they meet the standard like their peers.

Goal 3: We will equip teachers with the resources, training, and time necessary to achieve our strategic objectives.

Performance Objective 1: 100% of BISD and Academy at Nola Dunn professional development will be aligned to the district's expectations and state and federal requirements.

Performance Objective 2: BISD and the Academy at Nola Dunn will ensure that 100% of teachers meet "highly qualified" status excepting those positions hired under the BISD "District of Innovation Plan."

Goal 4: We will establish a college-going culture on every BISD campus that intentionally prepares students for future endeavors.

Performance Objective 1: Academy at Nola Dunn will increase by 10% the number of students who successfully enroll in and complete Pre-Advanced Placement (PAP) classes with a particular focus on increasing the enrollment of underrepresented student groups.

Goal 5: We will offer educational programs of choice that will nurture students' unique talents and promote global citizenship.

Performance Objective 1: Academy at Nola Dunn will define clear pathways of articulation for students involved in programs and schools of choice.

Goal 6: We will employ systems with effective and efficient processes for student safety, attendance, and discipline.

Performance Objective 1: The Academy at Nola Dunn will reduce the difference between All Student and Special Education student placements in DAEP, In-School Suspensions, and Out-of-School Suspensions to a disproportionality rate of less than 10% when compared to the rate for All Students.

Performance Objective 2: The Academy at Nola Dunn will follow Board policies FFI (LEGAL) and FFI (LOCAL) with regard to bullying prevention,

identification, response, and reporting.

Performance Objective 3: The Academy at Nola Dunn will ensure that all students have access to resources to support social and emotional health through counseling services and campus nurses.

Performance Objective 4: The Academy at Nola Dunn will follow Board policies FFA (LEGAL), FFAE(LEGAL) and FFAA(LEGAL) with regard to student wellness, well-being including increased attendance, academic performance and fitness/activity.

Performance Objective 5: The Academy at Nola Dunn will maintain a comprehensive emergency management system.